

SAFETY POLICY

In Sahel Aviation Service, all levels of management are expected to maintain the highest level of safety performance, starting with the Director General.

Safety is a core value of Sahel Aviation Service in its striving of accidental prevention and risk elimination.

Accountability for safety within the company rests with top management, led by the Director General who accepts Ultimate Accountability.

Responsibility for making our operations safe lies with each one of us – from top management to front-line employees.

Sahel Aviation Service will maintain an active Safety Management System, exceeding international safety requirement and practices which will provide continuous improvement to achieve the highest level of safety standards.

Management of Sahel Aviation Service supports the open sharing of information on all safety issues and encourage all parties and employees to **report all safety hazards or concerns** through its effective safety reporting and communications system.

We pledge that Sahel Aviation Service will incorporate a **“Just Culture” policy** and no disciplinary action will be taken against any employee for reporting, in good faith, a safety hazard or concern, due to unintentional conduct unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations or procedures.

No staff member will be asked to compromise our safety standards to “get the job done”. Safety is paramount at Sahel Aviation Service, and we believe in providing our employees and customers with a safe and healthy environment that support continuous safety training and awareness programs. All employees must comply with this policy.

Our objective is the development of a diagnostic, transient and proactive method of identifying risks and the elimination of injury to personnel and damage to equipment.

Safety performance will be measured against realistic safety performance indicators and safety performance targets.

We will continuously examine our operation for hazards and minimize them through our safety management activities and strive for continuous improvement of safety.



Director General



Flight Safety Manager

2nd of September 2021

The DG of *Sahel Aviation Service* has formulated the safety policy. The policy is explained and discussed at the company induction training given to all new employees and has been reviewed with all current employees. All employees are expected to know what the safety policy means to them as it affects their job or position within the company. The policy is posted in prominent locations throughout the facility.